



HICKEY EXCAVATION, INC.

APPLICATION FOR EMPLOYMENT

(PRE-EMPLOYMENT QUESTIONNAIRE) (AN EQUAL OPPORTUNITY EMPLOYER)

PERSONAL INFORMATION:

DATE: _____

NAME

**SOCIAL SECURITY
NUMBER:**

LAST

FIRST

MIDDLE

ADDRESS:

STREET

CITY

STATE

ZIP

PHONE No. _____

ARE YOU 18 YEARS OR OLDER?

Yes No

DATE OF BIRTH: _____

EMAIL: _____

**ARE YOU PREVENTED FROM LAWFULLY BECOMING EMPLOYED IN THIS
COUNTRY BECAUSE OF VISA OR IMMIGRATION STATUS?**

Yes

No

EMPLOYMENT DESIRED:

POSITION:

**DATE YOU
CAN START:**

**SALARY
DESIRED:**

**IF SO MAY WE INQUIRE OF YOUR
PRESENT EMPLOYER?**

ARE YOU EMPLOYED NOW?

EVER APPLIED TO THIS COMPANY BEFORE?

WHEN?

REFERRED BY:

EDUCATION	NAME AND LOCATION OF SCHOOL	*NO OF YEARS ATTENDED	* DID YOU GRADUATE	SUBJECTS STUDIED
HIGH SCHOOL				
COLLEGE				
TRADE, BUSINESS, OR CORRESPONDENCE SCHOOL				

GENERAL:

SUBJECTS OF SPECIAL STUDY OR RESEARCH WORK :

SPECIAL SKILLS:

LICENSES AND/OR CERTIFICATIONS HELD:

ACTIVIITES: (CIVIC, ATHLETIC, ETC)

Exclude organizations, the name of which indicates the race, creed, sex, age, marital status, color or nation of origin of its members

**U.S. MILITARY OR NAVAL
SERVICE**

RANK

PRESENT MEMBERSHIP IN NATIONAL GUARD OR SERVICES:



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FORMER EMPLOYERS (LIST BELOW LAST THREE EMPLOYERS, STARTING WITH MOST RECENT)

DATE MONTH AND YEAR	NAME AND PHONE NUMBER OF EMPLOYER	SALARY	POSITION	REASON FOR LEAVING
FROM				
To				
FROM				
To				
FROM				
To				
FROM				
To				

WHICH OF THESE JOBS DID YOU LIKE BEST?

WHAT DID YOU LIKE MOST ABOUT THIS JOB?

REFERENCES: GIVE THE NAMES OF THREE PERSONS NOT RELATED TO YOU, WHOM YOU HAVE KNOWN AT LEAST ONE YEAR

	NAME	PHONE NUMBER	BUSINESS	YEARS ACQUAINTED
1				
2				
3				

IN CASE OF EMERGENCY NOTIFY:

	NAME	PHONE NO.

" I CERTIFY THAT ALL THE INFORMATION SUBMITTED BY ME ON THIS APPLICATION IS TRUE AND COMPLETE, AND I UNDERSTAND THAT IF ANY FALSE INFORMATION, OMISSIONS, OR MISREPRESENTATIONS ARE DISCOVERED, MY APPLICATION MAY BE REJECTED AND, IF I AM EMPLOYED, MY EMPLOYMENT MAY BE TERMINATED AT ANY TIME. IN CONSIDERATION OF MY EMPLOYMENT, I AGREE TO CONFORM TO THE COMPANY'S RULES AND REGULATIONS, AND I AGREE THAT MY EMPLOYMENT AND COMPENSATION CAN BE TERMINATED, WITH OR WITHOUT CAUSE, AND WITH OR WITHOUT NOTICE, AT ANY TIME, AT EITHER MY OR THE COMPANY'S OPTION I ALSO UNDERSTAND AND AGREE THAT THE TERMS AND CONDITIONS OF MY EMPLOYMENT MAY BE CHANGED, WITH OR WITHOUT CAUSE, AND WITH OR WITHOUT NOTICE, AT ANYTIME BY THE COMPANY. I UNDERSTAND THAT NO COMPANY REPRESENTATIVE, OTHER THAN IT'S PRESIDENT, AND THEN ONLY WHEN IN WRITING AND SIGNED BY THE PRESIDENT HAS ANY AUTHORITY TO ENTER INTO ANY AGREEMENT FOR EMPLOYMENT FOR ANY SPECIFIC PERIOD OF TIME, OR TO MAKE ANY AGREEMENT CONTRARY TO THE FOREGOING."

DATE:

SIGNATURE

DO NOT WRITE BELOW THIS LINE

INTERVIEWED BY

DATE

REMARKS:

NEATNESS

ABILITY

HIRED: YES NO

POSITION

DEPT.

SALARY/WAGE

DATE REPORTING TO WORK

NAME: _____

PLEASE RATE YOURSELF AS TO YOUR ABILITY LEVEL FOR EACH PIECE OF EQUIPMENT OR SKILL

A Score of 10 means you are a Finish Operator and will be evaluated as such

<u>EQUIPMENT</u>	NONE	Minimal (1)									FINISH OPERATOR (10)
BULLDOZER RESIDENTIAL/COMMERICAL	0	1	2	3	4	5	6	7	8	9	10
FRONT END LOADER (BUCKET)	0	1	2	3	4	5	6	7	8	9	10
FRONT END LOADER (RAKE)	0	1	2	3	4	5	6	7	8	9	10
EXCAVATOR	0	1	2	3	4	5	6	7	8	9	10
SKIDSTEER	0	1	2	3	4	5	6	7	8	9	10
INTELLIGENT (GPS) EQUIPMENT	0	1	2	3	4	5	6	7	8	9	10
RUBBER TIRE BACKHOE	0	1	2	3	4	5	6	7	8	9	10
SEMI WITH DUMP TRAILER	0	1	2	3	4	5	6	7	8	9	10
SEMI WITH TRANSPORT	0	1	2	3	4	5	6	7	8	9	10
TANDEM DUMP TRUCK	0	1	2	3	4	5	6	7	8	9	10
ROLLOFF	0	1	2	3	4	5	6	7	8	9	10
SELF LOADING PAN	0	1	2	3	4	5	6	7	8	9	10
GRADER	0	1	2	3	4	5	6	7	8	9	10
PAVING	0	1	2	3	4	5	6	7	8	9	10

<u>MISC SKILLS & EXPERIENCE</u>	NONE	MINIMAL									EXPERT
MECHANICAL	0	1	2	3	4	5	6	7	8	9	10
CONCRETE FORM & FINISH	0	1	2	3	4	5	6	7	8	9	10
BLUEPRINT READING	0	1	2	3	4	5	6	7	8	9	10
LASER & INSTRUMENT USE	0	1	2	3	4	5	6	7	8	9	10
GPS SET UP	0	1	2	3	4	5	6	7	8	9	10
DRAINAGE & IRRIGATION USE	0	1	2	3	4	5	6	7	8	9	10
SEWER & WATER	0	1	2	3	4	5	6	7	8	9	10
SUPERVISION OF PROJECTS	0	1	2	3	4	5	6	7	8	9	10
ABILITY TO COMPLETE PAPERWORK	0	1	2	3	4	5	6	7	8	9	10

<u>PERSONAL SKILLS</u>	NONE	POOR									EXCELLENT
ABILITY TO WORK WITH OTHERS	0	1	2	3	4	5	6	7	8	9	10
ABILITY TO WORK UNSUPERVISED	0	1	2	3	4	5	6	7	8	9	10
PROBLEM SOLVING	0	1	2	3	4	5	6	7	8	9	10
ATTENTION TO DETAILS/ QUALITY	0	1	2	3	4	5	6	7	8	9	10
ABILITY TO SUPERVISE OTHERS	0	1	2	3	4	5	6	7	8	9	10
WILLINGNESS TO LEARN	0	1	2	3	4	5	6	7	8	9	10
ABILITY TO FOLLOW DIRECTIONS	0	1	2	3	4	5	6	7	8	9	10
DEALING WITH THE PUBLIC	0	1	2	3	4	5	6	7	8	9	10
FLEXIBILTY	0	1	2	3	4	5	6	7	8	9	10

COMMENTS:
